

THE 2026 ANNUAL GENERAL MEETING  
OF SHAREHOLDERS  
MACHINES AND INDUSTRIAL  
EQUIPMENT CORPORATION

THE SOCIALIST REPUBLIC OF VIET NAM  
Independence - Freedom - Happiness

No.

BB-DHDCDTN2026

Ha Noi, June

2026

DRAFT

**VOTE COUNTING MINUTES**  
**ON THE MATTERS VOTED FOR APPROVAL AT THE 2026 ANNUAL**  
**GENERAL MEETING OF SHAREHOLDERS FOR THE 2026–2031**  
**TERM**

**MACHINES AND INDUSTRIAL EQUIPMENT CORPORATION**

**Head Office:** No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City

**Enterprise Code:** 0100101379

Today, on June 26, 2026, the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation – JSC was held at the 10th Floor Conference Hall of the Corporation’s Head Office, No. 7A Mac Thi Bui Street, Vinh Tuy Ward, Hanoi City. The Vote Counting Committee consisted of:

1. Mr. Nguyen Huu Hien, Head of the Finance and Accounting Department: Head of the Committee;
2. Mr. Pham Minh Duc, Deputy Head of the Finance and Accounting Department: Member;
3. Mr. Nguyen Trung Kien, Officer of the Finance and Accounting Department: Member;
4. Ms. Hoang Thi Tam, Chairperson of the Trade Union of the Corporation Office: Member.

The Vote Counting Committee prepared these Minutes on the vote counting results of the matters voted on by collecting, counting and announcing the results immediately after voting on each matter at the 2026 Annual General Meeting of Shareholders for the 2026–2031 term of Machines and Industrial Equipment Corporation.

As of the time of voting, there were ..... delegates attending the Meeting, representing ..... shareholders; the total number of voting shares attending the Meeting was ..... shares, equivalent to .....% of the total voting shares.

The vote counting results for approval of the Reports and Proposals are as follows:

1. **Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the**

**Board of Directors in 2025, and the 2026 Plan, according to Report No. ..../BC-MIE-HDQT dated ..../...../2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**2. Approval of the Report of the Board of Directors on governance and the performance of the Board of Directors and each member of the Board of Directors for the 2021–2026 term; and the Plan for the 2026–2031 term, according to Report No. ..../BC-MIE-HDQT dated ..../...../2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**3. Approval of the Report on Corporate Governance at the Corporation in 2025, according to Report No. ..../BC-MIE-HDQT dated ..../...../2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**4. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director in 2025, and the 2026 Plan, according to Report No. ..../BC-MIE-BKS dated ..../...../2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**5. Approval of the Report of the Supervisory Board on the business results of the Corporation, the performance of the Board of Directors and the General Director for the 2021–2026 term, and the Plan for the 2026–2031 term, according to Report No. ..../BC-MIE-BKS dated ..../...../2026**

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**6. Approval of the Self-Assessment Report on the performance of the Supervisory Board and its members in 2025 and for the 2021–2026 term, according to Report No. .... /BC-MIE-BKS dated ..... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**7. Approval of the Report on the 2025 production and business performance and the 2026 production and business plan of the Corporation, according to Proposal No. .... /TTr-MIE-HDQT dated ..... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**8. Approval of the audited 2025 Combined and Consolidated Financial Statements, the 2025 profit distribution plan of the Parent Company, and the 2026 profit distribution plan, according to Proposal No. .... /TTr-MIE-HDQT dated ..... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**9. Approval of the Proposal on the upward adjustment of the Owner's contributed capital figure in the Financial Statements to equal the charter capital, according to Proposal No. .... /TTr-MIE-HDQT dated ..... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**10. Approval of the Proposal on the cancellation of the public company status, according to Proposal No. .... /TTr-MIE-HĐQT dated ..... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**11. Approval of the Proposal on the selection of the auditing firm for the 2026 Financial Statements, according to Proposal No. .... /TTr-MIE-BKS dated ..... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**12. Approval of the Report on salaries, remuneration, bonuses and other benefits paid in 2025 to the Board of Directors, the Supervisory Board, the General Director & Other Managers; and the 2026 salary and remuneration plan for the Board of Directors and the Supervisory Board, according to Proposal No. .... /TTr-MIE-HĐQT dated ..... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**13. Approval of the Proposal on the supplementation of the Corporation's business lines, according to Proposal No. .... /TTr-MIE-HĐQT dated ..... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**14. Approval of the Proposal on the amendment to the Charter on Organization and Operation of the Corporation, according to Proposal No. .... /TTr-MIE-HĐQT dated .... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**15. Approval of the Proposal on the amendment to the Internal Corporate Governance Regulations of the Corporation, according to Proposal No. .... /TTr-MIE-HĐQT dated .... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**16. Approval of the Proposal on the amendment to the Regulations on Operation of the Board of Directors of the Corporation, according to Proposal No. .... /TTr-MIE-HĐQT dated .... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**17. Approval of the Proposal on the amendment to the Regulations on Operation of the Supervisory Board of the Corporation, according to Proposal No. .... /TTr-MIE-BKS dated .... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**18. Approval of the Proposal on the election of members of the Board of Directors of the Corporation for the 2026–2031 term, according to Proposal No. .... /TTr-MIE-HĐQT dated .... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

**19. Approval of the Proposal on the election of members of the Supervisory Board of the Corporation for the 2026–2031 term, according to Proposal No. .... /TTr-MIE-HĐQT dated .... /..... /2026**

Number of shares in favor: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares against: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Number of shares with no opinion: ..... shares, accounting for .....% of the total shares attending and voting at the Meeting.

Based on the provisions of the Law on Enterprises, the Charter, and the Internal Corporate Governance Regulations of Machines and Industrial Equipment Corporation, the above contents were approved at the 2026 Annual General Meeting of Shareholders for the 2026–2031 term.

**VOTE COUNTING SUPERVISOR**

**ON BEHALF OF THE BODS  
CHAIRMAN**

.....

**Tran Quoc Toan**

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**VOTE COUNTING COMMITTEE**

Mr. Nguyen Huu Hien.....

Mr. Nguyen Trung Kien.....

Mr. Pham Minh Duc.....

Ms. Hoang Thi Tam.....